

KENNEWICK FIRST PRESBYTERIAN CHURCH
JOB DESCRIPTION
MINISTRY: PRAISE ENSEMBLE DIRECTOR

PURPOSE OF MINISTRY:

The Praise Ensemble Director is to provide the gift of music with energy and enthusiasm for the congregation to enhance their worship experience. The Director will also encourage others, especially the youth of KFPC to participate, while inspiring self-growth and development of all.

RESPONSIBLE TO:

The Praise Ensemble Director is responsible to the Pastor as Head of Staff. He/she, also, interacts with the Elder in charge of Worship and Music Team and members of that team.

MINISTRY DESCRIPTION:

- To provide organization and leadership for music during the worship service each Sunday and at 6 seasonal services throughout the year
- To provide accompaniment for the Praise Ensemble (PE) by playing the piano or guitar.
- To provide lead sheets and music to each member of the PE at least 4 days prior to weekly practice sessions.
- To provide input for the worship plan and bulletin each Sunday
- To provide appropriate music during Intinction Communion, first Sundays each month
- To provide recruitment, program planning, motivation, direction and continuity to the Praise Ensemble music program at First Presbyterian Church working in concert with the Pastor as Head of Staff and the Elder in charge of IT and Sound people.
- Work with the Pastor and the Worship and Music Team in planning the weekly service
- Organize, attend and direct 1½ hour practice sessions weekly (mid-week) to ensure quality music and sound.
- Work closely with the sound booth team to ensure good sound with proper mic-ing.
- Communicate with the sound booth team weekly the order of worship including the praise songs and the number and order of the verses to be sung.
- Maintain a positive working relationship with the people in the Praise Ensemble and the Pastor

SKILLS:

- Worship Leadership experience
- Flexibility
- Musicianship
- Knows and loves contemporary music
- Well organized

TIME COMMITMENT:

This position requires a time commitment sufficient (10 to 20 hours per week) to provide the performance of the job responsibilities outlined above in a smooth, dependable and positive manner to ensure a positive worship experience of the attending congregation.

COMPENSATION/BENEFITS:

Compensation for this position is established annually by the Session in the budget presented to the congregation and will be paid monthly in equal amounts over a 12 month period. There are four paid Sundays off each year. There are no additional benefits for this position

EVALUATIONS:

A Self-Assessment of performance will be provided to the Head of Staff annually, generally in May. The head of Staff and members of the Session Personnel Committee will conduct a performance appraisal annually, usually in September, and provide feedback to the Session.

September 2021